

It's your business. Are you protecting it?

Put **Employee Manuals Plus** to work for your small business.

Count on over 30 years of CA wage law expertise, plus decades of technical writing, copy writing, custom document design, art, reprographics, and publishing experience.

You get completely customized, wage-law-compliant operations documentation that serves the life of your business.

As your business grows and labor laws change, our inexpensive, yearly WatchLaw™ updates keep you in compliance.

Don't let anyone threaten the health and well being of your business.

Help your staff understand and comply with company policies, so, they will be happy, productive team members. And, you can continue building your business and prospering.



Let us help protect what you've worked so hard to build!



Employee Manuals Plus
Protecting businesses from
workplace litigation.

P.O. Box 628
Loleta, CA 95551



How do you *best* protect the business you've built?



Look inside...

Start with an Employee Manual.

That's right!

A wage-law-compliant employee manual offers you tremendous protection against workplace litigation.

In recent years, several local firms were litigated against for *millions of dollars* due to non-compliance with wage laws. These were companies just like yours. And, business owners just like you: fair, compassionate, hardworking, and honest.

The problem is that labor laws change routinely. It's very easy for businesses to fall out of compliance or make a mistake. And, who do the courts side with nearly every single time? The employee. Over and over, the courts rule in favor of the worker.

Just one example: in 2007, ten workplace lawsuits went to the CA Supreme Court. Four of the cases settled and six lost.

The average dollar amount being awarded to workers against employers is currently in the \$125,000 - \$200,000 range. But, some cases end up costing a great deal more. And, it doesn't just happen in CA!

So, who's on your side? Who's advocating for you and keeping your business safe?

Employee Manuals *Plus!*

Serving CA, OR, and CO!



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Get clear, affordable, & well-written operations documentation.

Our 30 years of experience in wage law and over a decade in technical writing, graphics, and publishing make us the best choice for affordable, accurate employee documentation. Work that's **fully customized to your state laws, unique industry, company, building site, and business.**

We charge a fraction of what attorneys charge for non-customized products. And, compared to the cost of litigation, our handbooks (that evolve with your business as it grows) cost just pennies on the dollar.

Although having an Employee Manual cannot address every circumstance, it greatly reduces your company's liability against lawsuits.

Let us help you consistently prosper!

Custom documentation packages to keep your business healthy!

No one else offers you the quality and accuracy that **Employee Manuals *Plus*** provides. You get fully customized:

- Policies & Procedures Manuals
- Operations Manuals
- Employee Manuals
- Injury & Illness Prevention Program Manuals
- Technical Software & Hardware Manuals
- Training Manuals
- CA Wage-Law-Compliant Site Posters
- New Hire Lists
- Employment Applications & Business Forms
- Inexpensive, yearly WatchLaw™ updates

Call Kurt Barthel at **707.498.1619**
or Liz Casey at **720.383.1207**

www.employeemanualsplus.com
customercare@employeemanualsplus.com



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